

CITY OF CORTEZ

**RESOLUTION NO. 17
SERIES 2022**

**A RESOLUTION ALTERING CITY POLICY CONTAINED IN THE EMPLOYEE
HANDBOOK CREATING AN ADDITIONAL HOLIDAY OBSERVANCE FOR THE
CITY OF CORTEZ**

WHEREAS, the Cortez City Employee Handbook, Part II, Section III *Fringe Benefits* sets the officially recognized holidays for full-time employees; and,

WHEREAS, the list of officially recognized holidays does not include observance of Juneteenth; and,

WHEREAS, recognition of Juneteenth, or lack thereof, could be interpreted by employees and community members as an indicator of our organizational values in relation to civil rights and equality; and,

WHEREAS, it is important for local government organizations to be the embodiment of equality, equal protection, and quality service for all; and,

WHEREAS, a shift has occurred in the workplace wherein we must continually be looking for economical ways to remain competitive in order to attract and retain the best and brightest employees; and,

NOW THEREFORE, BE IT RESOLVED BY THE CORTEZ CITY COUNCIL THAT the City of Cortez Employee Handbook, January 2020 edition, Part II, Section III *Fringe Benefits*, a copy of which is attached hereto as Exhibit A, is hereby AMENDED to include the official observance of "Juneteenth" (8 hours) for all full-time employees.

MOVED, SECONDED AND ADOPTED THIS 14TH DAY OF JUNE, 2022.

CITY OF CORTEZ

ATTEST:



LINDA L. SMITH, CITY CLERK



RACHEL B. MEDINA, MAYOR