



**City of Cortez**  
123 Roger Smith Ave.  
Cortez, Co. 81321

## **CITY MANAGER'S REPORT**

November 26, 2024

Mayor and Council:

The following is my report for the current term:

- I gave a presentation on Public Leadership for the Leadership Montezuma Governance Day on November 14, 2024 along with a question/answer session on how government is funded with Councilmember Robert Dobry. Several other City team members also participated on a panel to discuss their respective departments. I also delivered a leadership presentation to the Student Leadership Academy on November 13, 2024.
- We have conducted successful wage meetings with all City employees, by department, to explain the new wage structure going into effect January, 2025, and addressed any questions that arose. The new step plan creates a competitive wage for all positions. The City conducted a wage study earlier in 2024 with Graves Consulting, and convened an employee committee to review the proposals and help determine what would be best for the City of Cortez employees.
- I attended the Onward! A Legacy Foundation 2024 grant awards on November 21, 2024. Onward! has granted \$107,313 to 34 local non-profits for their 2024 grant cycle.
- I participated in Mike's March, a blue light walk honoring the memory of Sgt. Michael Moran was held on Friday November 22, 2024 at the Cortez Police Department. Close to 200 law enforcement officers and community members were in attendance to pay their respects to Sgt. Moran who was killed in the line of duty on November 29, 2023 during a traffic stop.