

ORDINANCE NO. 1341
SERIES 2025

**AN ORDINANCE FIXING THE COMPENSATION FOR CITY ATTORNEY
J. PATRICK COLEMAN**

WHEREAS, Article III, Section 6, of the Cortez City Charter requires that every act by the City Council fixing compensation shall be by ordinance; and

WHEREAS, City Council desires to fix the compensation of J. Patrick Coleman ("Coleman"), the Cortez City Attorney; and

WHEREAS, effective May 25, 2022, the City of Cortez ("City") and Coleman entered into that certain CITY OF CORTEZ, COLORADO CITY ATTORNEY EMPLOYMENT CONTRACT, as amended (the "Agreement"); and

WHEREAS, Pursuant to Section 3 of the Agreement, and subsequent City authorized compensation adjustments applicable to all City employees, on Coleman's two-year anniversary of his employment with the City, his annual salary was \$163,800. The City Council desires to amend the Agreement to fix Coleman's salary at \$174,342, as set forth in the 2025 AMENDMENT TO CITY OF CORTEZ, COLORADO CITY ATTORNEY EMPLOYMENT CONTRACT attached hereto and incorporated herein as Exhibit A (the "Amended Employment Contract").

NOW THEREFORE, BE IT ORDAINED BY THE CORTEZ CITY COUNCIL AS FOLLOWS:

AMENDENDED CONTRACT APPROVED: The Amended Employment Contract is approved and Coleman's compensation is fixed at \$174,342, effective June 30, 2025.

REPEALER. All orders, bylaws, and resolutions of the City, or parts thereof, inconsistent or in conflict with this Ordinance, are hereby repealed to the extent only of such inconsistency or conflict.

SEVERABILITY. If any section, paragraph, clause, or provision of this Ordinance shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance, the intent being that the same are severable.

RECORDING AND AUTHENTICATION. Upon adoption hereof, this Ordinance shall be recorded in a book kept for that purpose and shall be authenticated by the signatures of the Mayor and the City Clerk.

EFFECTIVE DATE. The effective date of this Ordinance shall be immediately after the date on which publication after second reading and final passage of this Ordinance occurs (the "Effective Date").

FIRST READING. This ordinance shall be considered on first reading on the 8th day of July, 2025, at the hour of 7:30 p.m., in the City Council Chambers in City Hall, Cortez, Colorado, at which time this ordinance shall be read and introduced on first reading and the public hearing for the second or final reading of this ordinance shall be set.

PUBLIC HEARING. This ordinance shall be considered for second or final reading on the 22nd day of July, 2025, at the hour of 7:30 p.m., in the City Council Chambers in City Hall, Cortez, Colorado, at which time and place all persons may appear and be heard concerning the same.

PASSED, ADOPTED AND APPROVED ON FIRST READING THIS 8TH DAY OF JULY, 2025.

CITY OF CORTEZ

ATTEST:


DANIELLE WELLS, CITY CLERK


RACHEL B. MEDINA, MAYOR

PASSED, ADOPTED AND APPROVED ON SECOND AND FINAL READING THIS 22ND DAY OF JULY, 2025.

CITY OF CORTEZ

ATTEST:


DANIELLE WELLS, CITY CLERK


RACHEL B. MEDINA, MAYOR

APPROVED AS TO FORM:


J. PATRICK COLEMAN, CITY ATTORNEY

EXHIBIT A

**2025 AMENDMENT TO EMPLOYMENT CONTRACT FOR
CITY ATTORNEY J. PATRICK COLEMAN**

1. On 25 May 2022, the City of Cortez (“City”) and J. Patrick Coleman (“Coleman”) entered into that certain EMPLOYMENT CONTRACT FOR CITY ATTORNEY J. PATRICK COLEMAN, as amended (the “Agreement”).

2. Pursuant to Section 3 of the Agreement, and subsequent City authorized compensation adjustments applicable to all City employees, on Coleman’s three-year anniversary of his employment with the City, his annual salary was \$163,800. The City and Coleman agree to amend the Agreement to slot Coleman’s salary into the 2024 Cortez Compensation Study at Step 2, Grade 117, thereby fixing Coleman’s annual salary at \$174,342, effective with the pay period commencing on June 30, 2025.

Except as specifically amended herein, all other terms and conditions of the Agreement shall remain in full force and effect.

AGREED TO THE LATEST DATE SET FORTH BELOW.

FOR THE EMPLOYEE

FOR THE CITY OF CORTEZ

J. Patrick Coleman

Rachel B. Medina, Mayor

Date: _____

Date: _____

ATTEST

Danielle Wells, City Clerk